

# Simonside Primary School

Bedeburn Road, Newcastle upon Tyne, NE5 4LG

T: 0191 286 0776

e: admin@simonside.newcastle.sch.uk

w: www.simonside.newcastle.sch.uk



**Head teacher: Mrs L Thompson**

## **HEAD TEACHER**

**Salary: L15 - L21a, £70,293 - £80,634 per annum**

**Full time, permanent**

**Required for 1<sup>st</sup> September 2025**

Following the resignation of the current Head Teacher, the ONE Trust is seeking to appoint an experienced and ambitious leader who can demonstrate outstanding practice and provide strategic, innovative and creative direction in order to raise standards and ensure the very best outcomes for all.

Simonside is an expanding school with 287 pupils, based in the Outer West of Newcastle. The school has been part of the ONE (Owl North East) Trust since January 2024.

The successful candidate will work in partnership with the Trust and the Local Governing Body to lead and shape the future of the school, uphold and maintain the strong ethos and values established and harness the skills and enthusiasm of all staff and pupils.

In return, the appointed Head Teacher will work with an experienced and dedicated staff team to build on the continued successes and achievements of the school. The successful candidate will also benefit from the strong and extensive network of support from other Head Teachers and leaders within the Trust.

## **We are looking for a Head Teacher who:**

- will develop a clear set of aims for the future providing stability and direction
- has an inspirational and inclusive leadership style which will empower and motivate others to reach their full potential
- has a proven track record of high expectations in raising standards
- is committed to our inclusive approach which celebrates cultural, religious, ethnic and linguistic diversity
- has excellent interpersonal and communication skills
- has very high expectations of behaviour and is passionate about children's learning
- will be able to further develop our collaborative, team teaching approach and is able to lead and manage a large team of teaching and support staff
- is able to maintain and strengthen our current links with parents and the wider community
- can effectively deploy resources to maximum effect.



**Artsmark  
Silver Award**  
Awarded by Arts  
Council England



PROUD TO BE A  
MUSIC MARK  
SCHOOL



ONE (Owl North East) Trust is an exempt charity and company limited by guarantee registered in England with company number **14895735**.  
The company's registered office is Throckley Primary School, Hexham Road, Throckley, Newcastle upon Tyne, NE15 9DY

# Simonside Primary School

Bedeburn Road, Newcastle upon Tyne, NE5 4LG

T: 0191 286 0776

e: [admin@simonside.newcastle.sch.uk](mailto:admin@simonside.newcastle.sch.uk)

w: [www.simonside.newcastle.sch.uk](http://www.simonside.newcastle.sch.uk)



**Head teacher: Mrs L Thompson**

---

## We can offer you:

- the opportunity to lead our friendly and hard-working team of staff
- the support of our dedicated team of staff, local governors and Trustees, to work with you to implement a vision of excellence
- the opportunity to work as part of a positive and caring school ethos
- the opportunity to develop our commitment to distributed leadership and management
- the opportunity to work in partnership with other Head Teachers and members of our Trust community as part of an extensive network of support
- the opportunity to actively engage in your continued professional development.

Simonside Primary offers a new, modern school building with excellent facilities including Nursery provision for three and four year olds.

You will be based at Simonside Primary School. At the request of the ONE Trust, you may be required to conduct your duties elsewhere to facilitate learning or social activities off the school premises. The Trust reserves the right to change your area of work, temporarily or otherwise, as may be required, subject to reasonable notice and prior consultation with you.

Simonside Primary School is committed to safeguarding and promoting the welfare of all children and expects all staff and volunteers to share this commitment. The appointment of the successful applicant will depend upon receipt of an Enhanced Certificate of Disclosure from the Disclosure and Barring Service and a range of other recruitment checks, including an online check.

Further details and an application pack can be found on the DfE Teaching Vacancies portal, the school website [www.simonside.newcastle.sch.uk](http://www.simonside.newcastle.sch.uk) and the ONE Trust website [www.onetrustacademies.org.uk](http://www.onetrustacademies.org.uk) or by telephoning the ONE Trust office on 0191 605 2013.

Pre application visits to the school, which are warmly welcomed and encouraged, can be arranged by contacting the ONE Trust offices on 0191 605 2013 or by emailing [info@onetrustacademies.org.uk](mailto:info@onetrustacademies.org.uk). Visits will take place on 19<sup>th</sup> February and 3<sup>rd</sup> March.

Please complete the Newcastle City Council application form available on the school and Trust website. There is an additional safer recruitment form which you should also include with the application.



**Artsmark  
Silver Award**  
Awarded by Arts  
Council England



PROUD TO BE A  
MUSIC MARK  
SCHOOL



ONE (Owl North East) Trust is an exempt charity and company limited by guarantee registered in England with company number **14895735**.  
The company's registered office is Throckley Primary School, Hexham Road, Throckley, Newcastle upon Tyne, NE15 9DY

# Simonside Primary School

Bedeburn Road, Newcastle upon Tyne, NE5 4LG

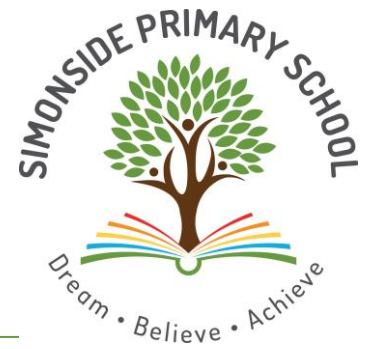
T: 0191 286 0776

e: [admin@simonside.newcastle.sch.uk](mailto:admin@simonside.newcastle.sch.uk)

w: [www.simonside.newcastle.sch.uk](http://www.simonside.newcastle.sch.uk)

**Head teacher: Mrs L Thompson**

---



All applications should be submitted to Helen Richardson (Chair of Trustees) either via email at [info@onetrustacademies.org.uk](mailto:info@onetrustacademies.org.uk) or by post, addressed to: ONE (Owl North East) Trust, c/o Throckley Primary School, Hexham Road, Newcastle upon Tyne, NE15 9DY.

**Closing Date: 7<sup>th</sup> March 2025, at 9am**

**Shortlisting: 10<sup>th</sup> March 2025**

**Selection Process and Interviews: 17<sup>th</sup> and 18<sup>th</sup> March 2025**

As this post involves working with children, vulnerable adults or dealing with sensitive information, written references will be taken up and made available to interviewers after shortlisting.



**Artsmark  
Silver Award**  
Awarded by Arts  
Council England



PROUD TO BE A  
MUSIC MARK  
SCHOOL



ONE (Owl North East) Trust is an exempt charity and company limited by guarantee registered in England with company number **14895735**.  
The company's registered office is Throckley Primary School, Hexham Road, Throckley, Newcastle upon Tyne, NE15 9DY