

Simonside Primary School

Bedeburn Road, Newcastle upon Tyne, NE5 4LG

T: 0191 286 0776

e: admin@simonside.newcastle.sch.uk

w: www.simonside.newcastle.sch.uk



Head teacher: Mrs L Thompson

Post Title:	Deputy Headteacher
Pay scale:	Leadership Group range L6 - L10
Responsible to:	Headteacher
Responsible for:	Key Stage Leader; Performance and Curriculum Leader; Assessment and Data Leader; ECT Co-ordinator

Person Specification

Part A: Application Stage

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

Essential

1	An outstanding classroom teacher with at least four years of teaching experience.
2	A proven record of successful curriculum/subject leadership, leading directly to an increase in standards and attainment.
3	Experience of implementing whole school initiatives and driving and managing change, developing strategies for raising achievement.
4	Experience of monitoring and evaluating teaching/learning and target setting and ability to analyse data.
5	Experience of strong behaviour management and supporting vulnerable children with high needs.
6	Experience of working with governors, parents and the community.
7	Experience of teaching and leading in Key Stage 2 and Key Stage 1/EYFS.
8	Detailed knowledge of current curriculum and management issues.
9	Experience of leading staff meetings and developing training.
10	Commitment to promote the aims and values of Simonside Primary School, the ONE (Owl North East) Trust and the wider school community.
11	Demonstrates excellent written communication and use of Standard English.



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ONE (Owl North East) Trust is an exempt charity and company limited by guarantee registered in England with company number **14895735**.
The company's registered office is Throckley Primary School, Hexham Road, Throckley, Newcastle upon Tyne, NE15 9DY

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Desirable

12	Experience of working with other schools or teachers.
13	Additional professional qualifications to demonstrate continued learning and development in primary education.
14	Experience of working in a school with a challenging context.
15	Designated Safeguarding Lead or Deputy Designated Safeguarding Lead experience.
16	Experience of school governance.

Part B: Assessment Stage

Items 1 - 11 of the application stage criteria and the criteria below will be further explored at the assessment stage:

Essential

1	Able to assist in the development of school plans and policies.
2	Able to plan workload and set priorities.
3	Excellent written and oral communication skills.
4	Thorough understanding of the needs of pupils from EYFS to Key Stage 2.
5	Team leader who ensures the involvement and commitments of all team members.
6	Persuasive and confident in a range of different environments.
7	Appropriate behaviour and attitude towards safeguarding and promoting the welfare of children and young people including: <ul style="list-style-type: none">▪ motivation to work with children and young people▪ ability to form and maintain appropriate relationships and personal boundaries with children and young people▪ emotional resilience in working with challenging behaviours▪ positive attitude to use of authority and maintaining discipline.
8	No disclosure about criminal convictions or safeguarding concern that makes applicant unsuitable for this post.



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The following methods of assessment will be used:

Method		Method	
Interview	Yes	Presentation	Yes
Lesson Observation	Yes	Task/s	Yes

Part C: Additional Requirements

The following criteria must be judged as satisfactory when pre-employment checks are completed:

1	Enhanced Certificate of Disclosure from the Disclosure and Barring Service
2	Additional criminal record checks if applicant has lived outside the UK
3	List 99 and/or POCA List (residential establishments only) check
3	Medical clearance
4	Professional registration with the General Teaching Council for England
5	Two references from current and previous employers (or education establishment if applicant not in employment)



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